CHAD HUDSON

Chief Compliance and Risk Officer

CONTACT

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PROFILE

I enjoy contributing to the vision of companies by developing secure business operations and culture.

Developing teams and infrastructure is a talent and desire that makes me thrive. I love helping people achieve their maximum ability.

I am a driven and accomplished leader who enjoys contributing to the community through volunteer work as a pastor, mentor, and board member. I enjoy developing teams and crafting cultures of productivity, security, and privacy within organizations. I am passionate about investing in people and organizations and enabling, educating, and empowering them to be great.

Throughout my career, I have advised many business and technology leaders, from startups to global enterprises, on various topics including technology, security, and privacy investments and strategies. I have led companies through mergers, acquisitions, integration, and digital transformation efforts.

I am an avid reader and enjoy writing and public speaking.

"You are going to be replaced tomorrow - hopefully, with a better version of yourself" - Mick Simpson, Owner 643KC

WORK EXPERIENCE

SeniorVu - Chief Compliance and Risk Officer
August 2021 - Present
• Developing compliance, security, and privacy program
• Positing organization for SOC2 compliance audit
• Performed risk assessment and developed roadmap for security and privacy program
• Developed strategy and plan and migrated organization from Box cloud storage to M365 to reduce spend while improving security posture and capabilities
• Developed strategy and plan, trained, and implemented multiple security controls, including multi-factor authentication, data loss prevention, data labeling, conditional access, endpoint protection and more
• Developing third-party risk management program
• Developed security champions program and gamification program for security awareness training
• Wrote multiple industry-focused articles to raise the bar for security and compliance in the senior living industry

Marcum Technology - Director, Cybersecurity and Data Privacy
August 2020 - August 2021
• Partnered with organizations to mature their security and privacy programs
• Perform gap analysis and readiness assessments against a variety of privacy, compliance, and regulatory frameworks including NIST CSF, 800-53, 800-171, CMMC, ISO 27001, ISO 27002, PCI- DSS, GDPR, CCPA, HIPAA, and others
• Collaborate with executives and senior leadership to develop strategies, remediation, and implementation roadmaps
• Review, create, and operationalize security policies, procedures, and standards for organizations
• Conducted custom security awareness training live and/or virtually and provide off-the-shelf solutions
• Research, advise, implement, and operationalize risk-based technical solutions for the business

PSI Services LLC - Director, Global Data Security
February 2020 - August 2020
• Led a global data discovery initiative, documented data flows, evaluated existing controls and developed a strategic plan to reduce risk through improved data management and controls
• Worked with the technology team to enhance application security through training, education and software development lifecycle (SDLC) security enhancements
• Planned and managed budget for various assessments including ISO 27001 and ISO 27002, penetration tests, vulnerability assessments, third-party integrations and implementations
• Assembled and led a cross-functional team that created and delivered security and compliance training to support and educate the sales team to positioned them to better answer security and compliance concerns and secure new business opportunities
• Refreshed and delivered annual corporate security awareness training content globally
• Implemented and conducted training for a compliance solution to support GDPR and CCPA and other regulations
• Supported the business and technology group as we transitioned the company to remote work across the globe for the pandemic

RevolutionEHR LLC - Enterprise Security & Privacy Manager
February 2013 – February 2020

- Served as Chief Information Security Officer & Data Privacy Officer
- Led risk management program, performed gap assessments, maintained and socialized a risk register and strategic roadmap with executive leadership
- Led compliance efforts for HIPAA, GDPR, CCPA, and PCI-DSS
- Partnered with legal, conducted interviews and investigations, and coordinated incident response teams, as needed, to manage incidents expediently
- Collaborated with senior management and Board to mature the security posture of the company
- Implemented governance, risk and compliance program, developed and trained policies and procedures
- Deployed and customized security awareness training and security ambassador program to promote security champions and a culture of security that enabled business initiatives
- Partnered with engineering to develop secure SDLC through education and technical controls
- Designed, developed and operationalized internal risk-based IT infrastructure for remote/distributed employees
- Provided remote IT services for a team of 300 and 20 eye care practices
- Delivered custom training and education for IT, security, and privacy through weekly live all-hand meetings
- Extensive knowledge in multiple SaaS applications: Microsoft365 Suite, Salesforce, LogMeIn Suite, CarbonBlack, Kaseya, JAMF Pro, and many more
- Managed migration from legacy email to Office365 suite of applications for greater efficiency while maintaining operational budget
- Matured Identity and Access Management (IAM) program with Single-SignOn (SSO), multi-factor authentication (MFA), blocked commonly used and known-compromised passwords, enforced strength and parameters to reflect NIST 800-63b, applied conditional access policies, password-free sign-ins, and implemented a password manager
- Developed vendor/third-party and partner risk management program
- Enabled endpoint "zero-touch" deployments through JAMF for Mac, and PowerShell scripts for Windows with standard images

KC Eye Specialists - Security & IT System Administrator
January 2005 – February 2013
- Worked closely with doctors to ensure security, compliance, profitability and patient care
- System Administrator/Network design and installation of computer system
- Designed IT, Security and compliance infrastructure and provided support and service.
- Researched, selected, and implemented Electronic Medical Records system – trained staff and doctors on system and Federal Meaningful Use guidelines
- Successfully achieved and attested for Meaningful Use for all doctors in the practice
- Performed compliance assessments for HIPAA and PCI-DSS

EDUCATION

Bachelor of Arts - BA, Business Leadership
2021 - Present

VOLUNTEER CONTRIBUTIONS

InfraGard Board Member
January 2021- Present

Lay Pastor
August 2020 - Present
Serve on pastoral team to care for and support our church family

Director of Student Ministry
June 2010 - July 2019
Organized lessons, events, and activities for student ministry. Develop and serve alongside a team of leaders and volunteers to support and grow students.

CERTIFICATION

CISSP - Certified Information Systems Security Professional (ISC2)